Exhibit O

EAF/dlr

IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF LOUISIANA

IN RE: OIL SPILL by the OIL RIG)	MDL NO. 2179
"DEEPWATER HORIZON" in the)	
GULF OF MEXICO, on)	SECTION: J
APRIL 20, 2010)	
)	JUDGE BARBIER
)	
)	MAG. JUDGE SHUSHAN

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1
        I have it --
   you.
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                 MR. LEGER: And I will confirm that I
3
   heard the DOJ attorney grant that allocation.
4
                  MR. FOWKES: I -- I'm not saying that she
5
            I'm just -- my -- my point is I think that
   should be on the record, and that should be done before
6
   the DOJ starts its questioning, before a party starts
7
8
   its questioning.
9
                  MS. HOUSE: Well, thank you.
10
                  MR. FOWKES: All right.
11
             (By Ms. House) All right. Now, Mr. Baxter and
       Q.
12
   you have testified that the mobile operating drilling
13
   units, sometimes called MODUs, and -- which would
14
   include the DEEPWATER HORIZON, that they were never
15
   part of OMS and didn't have to follow the Integrity
16
   Management standards or the Management of Risk
17
   Assessments; is that correct?
18
             (Discussion off the record.)
19
            What I -- what I've said is that the OMS was
20
   designed to cover BP operated and own -- owned
2.1
   activities. Parts of OMS certainly frame the
22
   management -- the -- the management of risk and
23
   activity, but lots of the tools in OMS do not apply to
24
   MODUs.
25
             (By Ms. House) Okay. Who decided that that
       Q.
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was an acceptable approach to MODU Safety? I think that we decided it, when we considered the -- the reality of how we could apply the tools to -- to Operations. We could not manage maintenance on MODUs, we could not hire and fire people on MODUs, we couldn't compensate people for not delivering their tasks on MODUs, we don't maintain the records on our MODUs, nor can we on things that are carried out. And so the scope, it was a conscious decision as to what the scope was. I don't believe -- believe there was a conscious conversation about MODUs in it, but it was a conversation of what can we apply this to and what should we apply this to. And this conversation that you're referencing,

- when did it occur and who was involved?
- Α. I think it was as we formulated our thoughts There was a conversation with -- I don't think on OMS. it was a -- a -- eventually, the GORC signed off on it, but it was a conversation between the segment representatives and myself, John Baxter, and, actually, where -- where is the scope of this.
- And when you say "the segment representatives, " could you be more clear?
- Α. It'd be -- I think at the time it was Ellis Armstrong and Sue Rataj or --

- Q. Who did they -- who were they the segments representatives of?
- A. They were -- one from Exploration & Production, one from Refining and Marketing who talked to their organizations to ensure that it was practical. But we -- the scope was -- we -- for instance, we had long conversations in refining and marketing about the applicability to gas stations, you know, do you need a management system on a gas station.
 - Q. M-h'm.

- A. And we -- so -- so their segments went away and came back with a considered view of what we could do. But from -- from the start, OMS was designed for BP owned and operated and controlled sites.
- Q. And did you -- these -- the particular conversation that would have to do with Exploration & Production, that segment would be the one in which the MODUs related to deepwater rigs. That would --
 - A. Correct.
 - O. -- cover that, correct?
- 21 A. Correct.
- Q. And that person was again?
- A. Refine -- Refining and Marketing do not have any MODUs.
- Q. Right.

1 So -- so I -- I believe it was Ellis 2 Armstrong, but I -- I may be slightly wrong. But Ellis 3 was in -- in that role at the time. 4 And these conversations, were they in formal 5 meetings? Were -- how did they take place? We had a OMS Steering Workgroups which were 6 7 lead by John Sieg, who worked for me, and John worked 8 with the -- with the segments, and then the segments talked to the VPs, and then we talked about it at the 10 Fun -- as we called it, the Functional Steering Group. 11 And you, obviously, have a clear memory of the 12 gas station discussions. Do you have any specific 13 memory of discussing coverage of the MODUs? 14 No, no. Just a conversation that we cannot 15 implement this on sites that we don't operate. 16 0. M-h'm. And you said that it was relayed to 17 the GORC Committee. How was it relayed? 18 Through the OMS document, it was approved, and 19 the scope was approved at the -- at -- at the GORC. 20 Q. And was there explicit discussion with the 2.1 GORC that third party contractors were not going to be 22 covered? 23 No, but there was a discussion that the scope

was that it applied to BP owned and operated and

24

25

controlled sites.

- 1 M-h'm. And would that -- would that be Ο. 2 documented in Minutes? 3 Α. It would be documented, I believe, that the 4 OMS was endorsed for roll-out. It was within the OMS 5 document. 6 Q. But other than the endorsement of the OMS and 7 what it specifically cover -- covered, you don't have 8 any memory of discussing specifically --9 No. Because there were --10 -- what wasn't covered? 11 Α. There were -- it was -- there were three-tier 12 conversations or detailed conversations within the 13 segments, then the OMS Steering Group, and then through 14 to the segment Chief Executives with their own 15 representatives, and then at the GORC, which was final 16 endorsement or challenge, if people didn't agree with 17 it. 18 Okay. Now, you understand that if BP is 19 relying on its drilling contractors' safety processes, 20 that BP is still accountival -- accountable for 21 meaningful verification of the strength and quality of 22 those processes to BP's own standards, correct? 23
 - A. That is -- I -- I don't think I've said that, and I would use slightly different words. But I think that the operator does have to verify appropriately the

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1
   Safety Management systems of drilling contractors and
2
   provide -- and make sure there are effective bridges in
 3
   place.
 4
            And that's a critical BP fallback, correct?
5
   That's a -- that's a part of the Process Safety system,
6
   that you have meaningful verification of those third
7
   party contractors' safety processes?
8
            Yeah -- verify -- verify that they are in
9
   place, but cannot en -- ensure that they are complied
10
   with.
11
            But you have to verify they're in place, and
12
   you have to verify that they're robust, correct?
13
       Α.
            Correct.
14
            Could you please go back to -- I -- I believe
15
   it was marked Tab 4 by the Government yesterday. I'll
16
   show you the document again, and that was Exhibit 278.
17
       Α.
            Yeah.
18
            Here, I can give you one with a -- that's
19
   stapled, if you prefer.
20
                  MR. FOWKES: Thank you.
2.1
             (By Ms. House) And if you look at -- this was
       Q.
22
   the document, just to clear up the record, this was
23
   Exhibit 278, the March 2001 document called "getting
24
   HSE right" --
25
                  MS. HOUSE: Can you pass that to him?
```

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1
             (By Ms. House) -- "a guide for BP managers."
       0.
2
   And if you look on Page 6 of that document, you can
3
   confirm that you've signed -- that's your signature
4
   there?
5
       Α.
            That is my signature there.
 6
       0.
            So this was document, right?
7
       Α.
             I'm on a lot of papers, aren't I?
8
       0.
            So -- so this was your document, correct?
9
                  MR. FOWKES: Object to the form.
10
             I -- I approved it. It was issued under the
11
   Chief Executives' Authority.
12
             (By Ms. House) Okay. And if you could turn to
       0.
13
             It's titled: "Element 4: Working with
   Page 13.
14
   Contractors and Others." And it reads, starting at the
15
        "Contractors, suppliers and others are key to our
16
   Group business performance and we will assess their
17
   capabilities and competencies to perform work on our
18
   behalf. We will work together with them to ensure our
19
   HSE Expectations are aligned."
20
            And "HSE" is what again?
2.1
            Health, Safety, and Environment.
       Α.
22
            And then there are a variety of "Expectations"
       0.
23
   that are listed below, correct?
24
       Α.
            Correct.
25
       Q.
            And 4.1, at the end of it, it references
```

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1
   "...including a system for assuring their compliance."
2
             Do you see that?
 3
       Α.
            That's correct, m-h'm.
 4
       Ο.
            And so BP was to make sure there was a system
5
   for assuring compliance, correct?
 6
            Yes, when this policy was in place, yeah.
            Okay. And then 4.2, references: "Hazards and
7
       Q.
8
   risks associated with contractor and procurement
9
   activities in our businesses are identified, managed
10
   and communicated."
11
            And that was a requirement of BP, correct?
12
                  MR. FOWKES: Objection, form.
13
             It was stated in the policy, in an
       Α.
14
   "Expectation," yes.
15
             (By Ms. House) And 4.4 reads: "Clear
16
   deliverables and performance standards are agreed to
17
   and systems are put in place to assure HSE and
18
   technical compliance."
19
            And that was also a requirement, correct?
20
       Α.
            Correct.
2.1
            Could you turn to what was marked in
22
   Halliburton's questioning of you yesterday. I believe
23
   it was 6274. And ex -- exhibit -- pardon me.
24
   Frog in my throat.
25
            Exhibit 6274 are -- is the cover sheet from
```

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1
         I further certify that I am neither counsel for,
   related to, nor employed by any of the parties in the
   action in which this proceeding was taken, and
   further that I am not financially or otherwise
3
   interested in the outcome of the action.
4
         SUBSCRIBED AND SWORN to by me on this 29th day of
   June, 2011.
5
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